

*Our communities are located on the traditional and unceded territory of the Ts'msyen Nation, whose deep ties to this land span millennia. This work is part of our continued commitment to enhancing local understanding of that connection, especially of those of us who serve on local government staff and Councils.*

## **Call for Knowledge Keepers**

The North Coast Regional District, City of Prince Rupert and District of Port Edward have hired San'yas, Indigenous Cultural Safety Anti-Racism Learning Programs to generate a local Indigenous Cultural Safety program for our respective regional organizations. San'yas is an Indigenous-led initiative that provides existing programs around Anti-Racism and Indigenous history generally in BC and beyond, however we are seeking for our program to integrate local information and understanding as much as possible, to ground the program in the local context. As such, we are seeking up to 4 local knowledge keepers to sit on an advisory circle to ensure that specific local history and culture is integrated into the program developed. Although priority will be given ensuring Ts'msyen representation is on the committee, not all members must be Ts'msyen, given our area's broader urban Indigenous make-up.

The intent of the work is for San'yas to work with local Ts'msyen as well as urban Indigenous Knowledge Keepers to integrate relevant Ts'msyen knowledge, perspectives, and priorities into the training curriculum ensuring a community-centered approach.

### **Role and Composition of Advisory Circle**

The intent of the advisory circle is to:

- Provide valuable input as people with knowledge and experience related to the focus of the training

- Advise on key topics/problems which should be included in the training
- Provide expertise and experience, often as speakers in the training
- Vet the training, providing feedback
- Support in the launching of the training

## Circle Support

Honoraria of \$250 per meeting will be given to committee members for their valuable time and input. It is anticipated that approximately 28 hours total of time would be dedicated by each committee member over the course of the project, with 3-4 meetings occurring over the course of the Fall of 2025. Food will also be provided for the meetings. A breakdown of the anticipated time commitment is below.

Activity	Minimum Time Commitment
<b>1. Monthly meeting (or every 3 weeks) with Curriculum Advisory Circle</b>	Minimum 4 x 2 hr meetings (4 sessions [online], 2 hours each session) <b>8 hrs/person</b>
<b>2. Review feedback and materials to guide training improvements</b>	Min 4 x 30 min review time (4 sessions, 30 min each session) <b>2 hrs/person</b>
<b>3. Recording Session. Interviews with knowledge keepers speaking to lived <i>Ts'msyen</i> experience, history (optional)</b>	1 session, 3 hours <b>3hrs/person</b>

4. Curriculum Vetting Survey (FULL DAY SESSION)	7.5 hrs/person
5. 2x 1/2 day training opportunity (Knowledge Keeper to Open and Close session, speak to work)	7.5 hrs/person
<b>Total</b>	<b>28 hrs/person</b>

### Guiding Principles

- **Indigenous-Led** – The process will center Indigenous perspectives, specifically of the Ts'msyen;
- **Respect & Reciprocity** – Engagement will be based on meaningful listening and two-way dialogue.
- **Transparency & Trust** – Partners will be clear about intentions, timelines, and how input is used.
- **Cultural Safety** – Engagements will honour Indigenous protocols and create safe, welcoming spaces.
- **Long-Term Commitment** – Reconciliation is ongoing and the training developed will include mechanisms for updating in future.

### To Apply:

Please send a brief description of your background, any relevant credentials, and why you are interested in participating.

**Deadline to apply: September 15<sup>th</sup>, 2025**

Submit to: [corporateofficer@ncrdbc.com](mailto:corporateofficer@ncrdbc.com)